PLAN SUMMARY

Hospitality Industry 401(k) Plan

Presented by: William Stahl, Vice President, Key Accounts

As Of: June 30, 2021

Report contains information up through the last business day of end period.

Prudential

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Section I Plan Summary

Plan Summary

Historical Plan Statistics

	5/1/2021 - 5/31/2021	6/1/2021 - 6/30/2021	7/1/2021 - 7/31/2021	8/1/2021 - 8/31/2021
Total Participants Balances	$44,454,692	$45,299,506	$45,618,241	$46,431,703
Contributions*	$33,682	$52,562	$103,659	$113,159
Distributions*	($247,313)	($66,336)	($224,977)	($142,101)
Cash Flow	($213,631)	($13,775)	($121,318)	($28,942)
Market Value Gain / Loss**	$44,355	$858,590	$440,054	$842,404
Account Balances				
Average Participant Balance	$35,592	$36,124	$36,263	$36,388
Participation				
Total Participants with a Balance	1,249	1,254	1,258	1,276
Asset Allocation				
% of Plan Assets in Stable Value	17.7%	17.6%	17.5%	17.0%
Number of Participants in One Fund	681	666	669	685
Number of Participants in Four or More Funds	366	371	372	375
Distributions				
Number of Distributions*	15	11	15	7
Termination	$115,330	$36,864	$159,893	$1,877
Hardship	$0	$0	$5,572	$6,827
In Service	$126,018	$29,472	$59,512	$133,398
Amount of Distributions	$247,313	$66,336	$224,977	$142,101
Amount of Distributions Representing Rollovers	$49,446	$0	$0	$95,981
% of Assets Distributed*	0.6%	0.1%	0.5%	0.3%

**Includes Rollovers, Coronavirus-Related Distributions & Repayments, and Qualified Birth or Adoption Distributions & Repayments if applicable on the plan.*

***This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Plan Summary

Plan Demographics Summary

	7/1/2019-6/30/2020	7/1/2020-6/30/2021
Total Participants*	1,245	1,254
Active Participants	1,069	941
Terminated Participants	174	312
Multiple Status Participants***	2	1
Average Participant Balance	$33,846	$36,124
Average Account Balance for Active Participants	$37,890	$37,476
Median Participant Balance	$10,917	$9,515
Median Participant Balance for Active Participants	$13,858	$10,731
Participants Age 50 and Over	887	905
Total Assets for Participants Age 50 and Over	$37,061,146	$40,809,705
Total (Contributions + Rollovers In)	$3,449,295	$566,831
Participant Contributions	$3,416,906	$446,783
Employer Contributions	$0	$0
Rollovers In	$32,389	$120,048
Total Distributions	($4,885,704)	($6,849,248)
Cash	($3,929,371)	($4,223,526)
Rollovers Out	($956,334)	($2,625,722)
Percentage of Assets Distributed	11.6%	15.1%
Market Value Gain / Loss****	$1,467,680	$9,563,093
Total Participant Balances	$42,138,878	$45,299,506

**Participant(s) with an account balance greater than $0.*

**** Participant(s) with an account balance greater than $0 in more than one participant status category (e.g. Active status in one subplan but Terminated status in another subplan).*

*****This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

Plan Summary

Fund Allocation by Contributions

INVESTMENT OPTIONS	7/1/2019 - 6/30/2020	%	7/1/2020 - 6/30/2021	%	Change	%
GUARANTEED INCOME FUND	$448,537	13.1%	$70,440	15.8%	($378,097)	(84.3%)
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	$447,140	13.1%	$48,230	10.8%	($398,911)	(89.2%)
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	$572,935	16.8%	$42,401	9.5%	($530,535)	(92.6%)
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	$334,668	9.8%	$33,764	7.6%	($300,904)	(89.9%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$0	0.0%	$17,967	4.0%	$17,967	n/a
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$230,717	6.8%	$17,678	4.0%	($213,039)	(92.3%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$0	0.0%	$15,956	3.6%	$15,956	n/a
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$0	0.0%	$15,833	3.5%	$15,833	n/a
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$146,453	4.3%	$12,431	2.8%	($134,022)	(91.5%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$0	0.0%	$11,237	2.5%	$11,237	n/a
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	0.0%	$10,912	2.4%	$10,912	n/a
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$77,218	2.3%	$10,384	2.3%	($66,835)	(86.6%)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$63,144	1.9%	$10,381	2.3%	($52,763)	(83.6%)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$72,698	2.1%	$9,876	2.2%	($62,821)	(86.4%)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$80,294	2.4%	$9,009	2.0%	($71,285)	(88.8%)
VANGUARD TARGET RETIREMENT INCOME FUND INVESTOR SHARES	$175,755	5.1%	$8,778	2.0%	($166,977)	(95.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$0	0.0%	$8,343	1.9%	$8,343	n/a
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$0	0.0%	$7,946	1.8%	$7,946	n/a
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$94,119	2.8%	$7,353	1.7%	($86,767)	(92.2%)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$61,236	1.8%	$7,303	1.6%	($53,933)	(88.1%)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$59,243	1.7%	$6,508	1.5%	($52,735)	(89.0%)
VANGUARD TARGET RETIREMENT 2050 FUND INVESTOR SHARES	$139,028	4.1%	$6,238	1.4%	($132,791)	(95.5%)
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	$50,702	1.5%	$6,017	1.4%	($44,686)	(88.1%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$0	0.0%	$5,488	1.2%	$5,488	n/a
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$0	0.0%	$5,412	1.2%	$5,412	n/a
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$38,322	1.1%	$4,418	1.0%	($33,904)	(88.5%)
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	$29,751	0.9%	$4,249	1.0%	($25,502)	(85.7%)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$25,135	0.7%	$4,173	0.9%	($20,962)	(83.4%)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$19,226	0.6%	$4,004	0.9%	($15,222)	(79.2%)
VANGUARD TARGET RETIREMENT 2060 FUND INVESTOR SHARES	$43,320	1.3%	$3,788	0.9%	($39,532)	(91.3%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$0	0.0%	$3,595	0.8%	$3,595	n/a
VANGUARD TARGET RETIREMENT 2055 FUND INVESTOR SHARES	$16,911	0.5%	$3,134	0.7%	($13,777)	(81.5%)
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	$108,925	3.2%	$3,051	0.7%	($105,874)	(97.2%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$0	0.0%	$2,300	0.5%	$2,300	n/a
VANGUARD TARGET RETIREMENT 2045 FUND INVESTOR SHARES	$11,358	0.3%	$1,918	0.4%	($9,441)	(83.1%)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$24,297	0.7%	$1,805	0.4%	($22,492)	(92.6%)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$23,201	0.7%	$1,727	0.4%	($21,474)	(92.6%)
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	$3,596	0.1%	$1,155	0.3%	($2,441)	(67.9%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$0	0.0%	$904	0.2%	$904	n/a
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$18,008	0.5%	$297	0.1%	($17,711)	(98.4%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$0	0.0%	$184	0.0%	$184	n/a
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	0.0%	$110	0.0%	$110	n/a
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	0.0%	$80	0.0%	$80	n/a
VANGUARD TARGET RETIREMENT 2065 FUND INVESTOR SHARES	$966	$0	$10	$0	($957)	($1)
TOTAL ASSETS CONTRIBUTED	$3,416,906	$1	$446,783	$1	($2,970,122)	($1)

Plan Summary

Participant Distribution Statistics

Distribution Type	Amount of Withdrawals Taken: 7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Change	% Change	# of Withdrawals: 7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Change	% Change
Coronavirus-Related Distribution	$1,948,841	$2,520,806	$571,964	29%	83	158	75	90%
In-Service Withdraw al	$1,920,021	$1,924,657	$4,635	0%	113	65	(48)	(42%)
Termination	$186,809	$2,244,558	$2,057,749	1102%	37	68	31	84%
Hardship Withdraw al	$187,380	$100,687	($86,693)	(46%)	24	5	(19)	(79%)
Death Distribution	$504,623	$45,837	($458,785)	(91%)	7	5	(2)	(29%)
QDRO	$99,987	$0	($99,987)	(100%)	1	0	(1)	(100%)
Required Minimum Distribution	$29,237	$12,703	($16,534)	(57%)	18	4	(14)	(78%)
Small Balance Cashout	$8,806	$0	($8,806)	(100%)	16	0	(16)	(100%)
Grand Total	**$4,885,704**	**$6,849,248**	**$1,963,543**	**40%**	**299**	**305**	**6**	**2%**

7/1/2020 - 6/30/2021						
	Amount of Withdraw als Taken			# of Withdraw als		
Distribution Sub-Type	Age < 50	Age >= 50	Total	Age < 50	Age >= 50	Total
Rollover	$52,694	$2,573,028	$2,625,722	3	21	24
Cash	$708,041	$3,515,485	$4,223,526	64	217	281
Grand Total	**$760,735**	**$6,088,513**	**$6,849,248**	**67**	**238**	**305**

Coronavirus-Related Distribution - A distribution that is requested by a participant in w hich they meet certain qualifications under the CARES Act. Note, the 59 ½ early w ithdraw al tax penalty does not apply.

In-Service Withdraw al - A distribution that is taken w hile the participant is still active and before they experience a triggering event (e.g. reaching a certain age, termination from employment, etc.).

Termination - A w ithdraw al that is taken w hen the participant is active and terminating from employment or is already in a 'Terminated' status.

Hardship Withdraw al - A distribution w hich is requested by a participant because of an immediate and heavy financial need that cannot be satisfied from other resources.

Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.

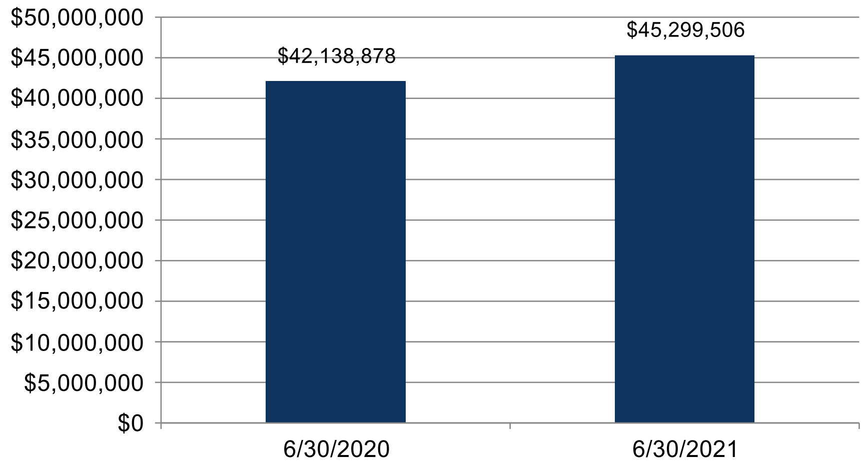
QDRO - Distribution taken by the recipient of a QDRO. This could include required minimum distributions, installment payments, etc.

Required Minimum Distribution - Minimum amounts that a participant must w ithdraw annually upon reaching a certain age or retirement. This w ould exclude any beneficiary or QDRO accounts.

Small Balance Cashout - Distribution of a participant's account w hen they fall below the cash out threshold set by the plan.

Plan Summary

Plan Assets



Transaction Summary

Transactions	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021
Total Enrollees*	136	53
Number of Participants w ith Transfers	67	1,001
Distributions	299	305

*Number of participants that w ere enrolled into the plan w ithin the reporting period. This can include those individuals w ho self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.

Asset Allocation/Net Cash Flow
July 1, 2020 to June 30, 2021

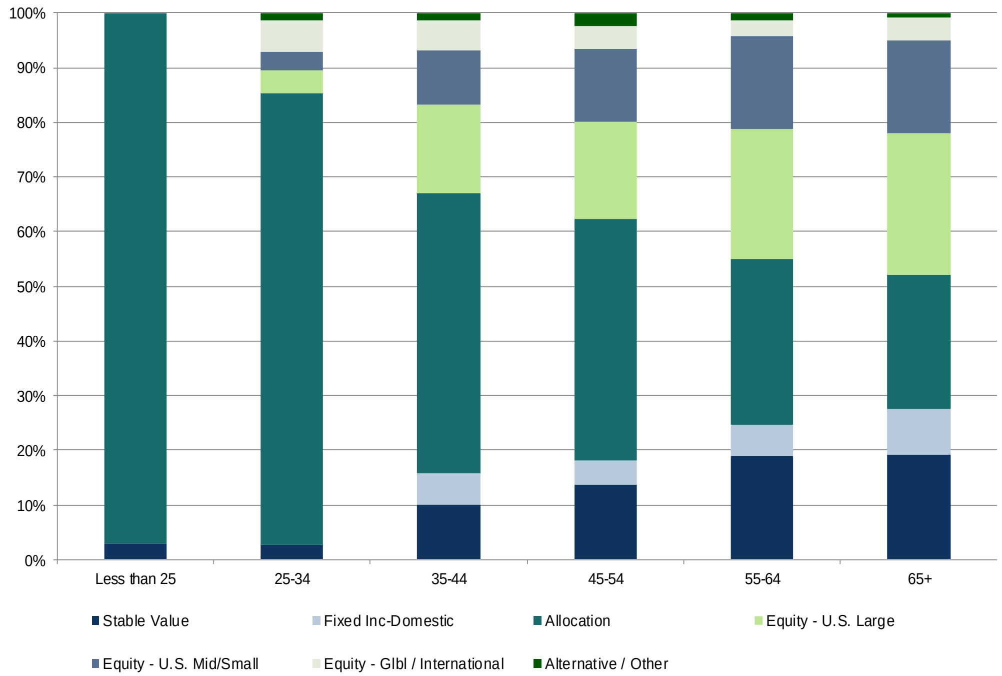
	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Total Plan Assets	$341	$490,108	$2,221,217	$6,709,014	$20,448,409	$15,430,417	$45,299,506
% Assets	0.0%	1.1%	4.9%	14.8%	45.1%	34.1%	100.0%
Contributions	$41	$15,282	$49,321	$106,545	$168,428	$107,167	$446,783
Rollovers In*	$0	$0	$34,271	$15,447	$66,390	$3,939	$120,048
Total Incoming $	$41	$15,282	$83,592	$121,991	$234,818	$111,106	$566,831
Cash Distributions	$0	($79,965)	($329,341)	($1,148,818)	($1,993,416)	($671,985)	($4,223,526)
% of Cash Distributions	0.0%	100.0%	86.2%	100.0%	62.6%	32.7%	61.7%
Rollovers Out	$0	$0	($52,694)	$0	($1,189,945)	($1,383,083)	($2,625,722)
% of Rollover Distributions	0.0%	0.0%	13.8%	0.0%	37.4%	67.3%	38.3%
Total Distributions	$0	($79,965)	($382,036)	($1,148,818)	($3,183,361)	($2,055,068)	($6,849,248)
Net Cash Flow	$41	($64,683)	($298,443)	($1,026,827)	($2,948,543)	($1,943,962)	($6,282,417)
Total Participants**	2	59	153	289	468	284	1,255
Avg. Account Balance	$171	$8,307	$14,518	$23,215	$43,693	$54,332	$36,095
Prudential Taft Hartley Book of Business Avg. Account Balance as of 12/31/2020	*$6,724*	*$21,525*	*$52,704*	*$97,851*	*$122,667*	*$75,565*	*$76,263*
Median Account Balance	$332	$3,231	$4,720	$7,602	$16,830	$10,984	$9,423
Prudential Taft Hartley Book of Business Median Account Balance as of 12/31/2020	*$5,271*	*$13,757*	*$35,736*	*$60,816*	*$94,678*	*$43,815*	*$54,023*

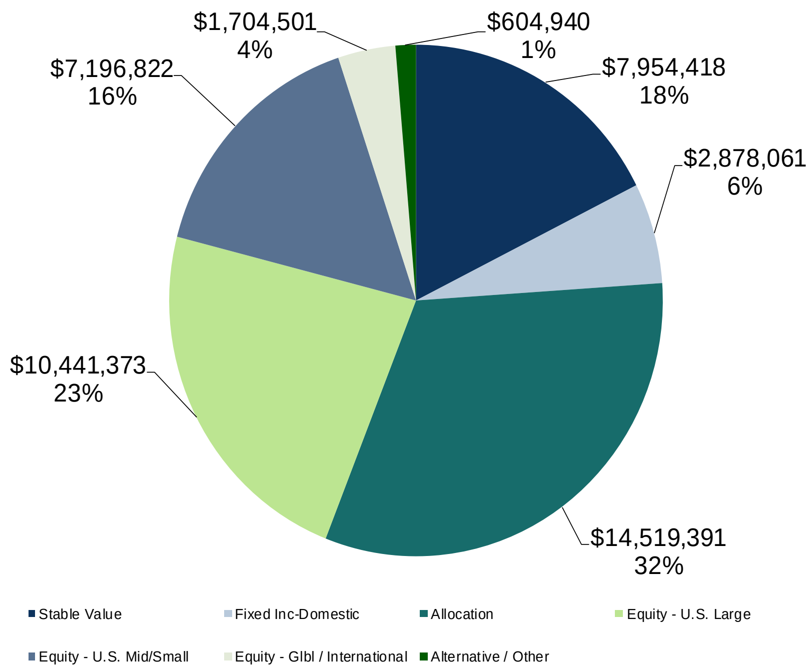
*Rollovers In is the total dollars credited to participant accounts w ithin the period defined that originated in other qualified retirement plan accounts.

**Total column for participant count is a sum of participants across each age group. E.g. If a participant has both a main account and beneficiary account w ithin different age groups (decedent's date of birth), that participant w ill be counted tw ice.

Plan Summary

Assets by Asset Class and Age Group as of June 30, 2021





Plan Summary

Assets by Asset Class and Age Group as of June 30, 2021

Asset Class	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	$10	$13,223	$223,052	$908,492	$3,863,794	$2,945,847	$7,954,418
Fixed Inc-Domestic	$0	$562	$124,347	$307,551	$1,161,451	$1,284,151	$2,878,061
Allocation	$332	$403,877	$1,140,822	$2,960,245	$6,202,294	$3,811,822	$14,519,391
Equity - U.S. Large	$0	$20,781	$358,165	$1,197,292	$4,875,776	$3,989,359	$10,441,373
Equity - U.S. Mid/Small	$0	$17,090	$222,203	$891,148	$3,455,378	$2,611,004	$7,196,822
Equity - Glbl / International	$0	$27,271	$121,705	$284,325	$607,075	$664,125	$1,704,501
Alternative / Other	$0	$7,305	$30,923	$159,961	$282,642	$124,109	$604,940
Total Assets	$341	$490,108	$2,221,217	$6,709,014	$20,448,409	$15,430,417	$45,299,506
% of Assets	0.0%	1.1%	4.9%	14.8%	45.1%	34.1%	100%
Total Participants	2	59	153	289	468	284	1,255
Avg Account Balance	$171	$8,307	$14,518	$23,215	$43,693	$54,332	$36,095
Prudential Taft Hartley Book of Business Avg. Account Balance as of 12/31/2020	*$6,724*	*$21,525*	*$52,704*	*$97,851*	*$122,667*	*$75,565*	*$76,263*

Plan Summary

Asset Allocation by Funds as of June 30, 2021

INVESTMENT OPTIONS	Asset Class	6/30/2020	% of Assets	6/30/2021	% of Assets	Asset % Change
GUARANTEED INCOME FUND	Stable Value	$9,546,269	22.7%	$7,954,418	17.6%	(16.7%)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	Fixed Income - Inflation Protected Bond	$132,437	0.3%	$76,470	0.2%	(42.3%)
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	Fixed Income - Intermediate Core Bond	$499,856	1.2%	$110	0.0%	(100.0%)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	Fixed Income - Intermediate Core-Plus Bond	$2,264,609	5.4%	$1,924,340	4.2%	(15.0%)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	Fixed Income - High Yield Bond	$873,925	2.1%	$877,142	1.9%	0.4%
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	Allocation - Target-Date Retirement Income	$0	0.0%	$1,705,117	3.8%	N/A
VANGUARD TARGET RETIREMENT INCOME FUND INVESTOR SHARES	Allocation - Target-Date Retirement Income	$1,720,456	4.1%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2015	$0	0.0%	$7,227	0.0%	N/A
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	Allocation - Target-Date 2015	$4,439	0.0%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2020	$0	0.0%	$3,999,440	8.8%	N/A
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	Allocation - Target-Date 2020	$3,874,736	9.2%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2025	$0	0.0%	$80,752	0.2%	N/A
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	Allocation - Target-Date 2025	$201,584	0.5%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2030	$0	0.0%	$5,222,284	11.5%	N/A
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	Allocation - Target-Date 2030	$4,710,471	11.2%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2035	$0	0.0%	$84,591	0.2%	N/A
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	Allocation - Target-Date 2035	$54,916	0.1%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2040	$0	0.0%	$2,408,700	5.3%	N/A
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	Allocation - Target-Date 2040	$2,087,497	5.0%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2045	$0	0.0%	$26,825	0.1%	N/A
VANGUARD TARGET RETIREMENT 2045 FUND INVESTOR SHARES	Allocation - Target-Date 2045	$13,650	0.0%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2050	$0	0.0%	$668,439	1.5%	N/A
VANGUARD TARGET RETIREMENT 2050 FUND INVESTOR SHARES	Allocation - Target-Date 2050	$616,826	1.5%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2055	$0	0.0%	$26,218	0.1%	N/A
VANGUARD TARGET RETIREMENT 2055 FUND INVESTOR SHARES	Allocation - Target-Date 2055	$30,396	0.1%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2060	$0	0.0%	$287,757	0.6%	N/A
VANGUARD TARGET RETIREMENT 2060 FUND INVESTOR SHARES	Allocation - Target-Date 2060	$222,692	0.5%	$0	0.0%	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	Allocation - Target-Date 2065+	$0	0.0%	$2,041	0.0%	N/A
VANGUARD TARGET RETIREMENT 2065 FUND INVESTOR SHARES	Allocation - Target-Date 2065+	$1,307	0.0%	$0	0.0%	(100.0%)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	Large Cap - Value	$497,328	1.2%	$445,422	1.0%	(10.4%)
VANGUARD 500 INDEX FUND ADMIRAL SHARES	Large Cap - Blend	$3,948,521	9.4%	$5,251,133	11.6%	33.0%
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	Large Cap - Growth	$3,205,017	7.6%	$0	0.0%	(100.0%)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	Large Cap - Growth	$0	0.0%	$4,744,818	10.5%	N/A
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	Mid Cap - Value	$199,165	0.5%	$361,104	0.8%	81.3%
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	Mid Cap - Blend	$1,059,242	2.5%	$1,213,223	2.7%	14.5%
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	Mid Cap - Growth	$2,679,982	6.4%	$3,177,285	7.0%	18.6%
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	Small Cap - Blend	$104,309	0.2%	$194,973	0.4%	86.9%
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	Small Cap - Blend	$1,262,766	3.0%	$1,566,829	3.5%	24.1%
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	Small Cap - Growth	$476,495	1.1%	$683,409	1.5%	43.4%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	International - Large Blend	$4,814	0.0%	$4,054	0.0%	(15.8%)
Data as of:		6/30/2020		6/30/2021		
Total Plan Assets:		$42,138,878		$45,299,506		
Total Participant Accounts:		1,245		1,254		
Average Balance:		$33,846		$36,124		

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Plan Summary

Utilization by Fund as of June 30, 2021

INVESTMENT OPTIONS	Balance	# of Ppts	Ppts Using as Sole Investment
GUARANTEED INCOME FUND	$7,954,418	507	112
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$5,251,133	360	3
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$5,222,284	386	136
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$4,744,818	165	2
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$3,999,440	204	85
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$3,177,285	219	3
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$2,408,700	157	104
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,924,340	196	5
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$1,705,117	273	64
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,566,829	152	0
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$1,241,889	156	1
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$1,213,223	137	2
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$877,142	88	5
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$683,409	61	1
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$668,439	93	58
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$604,940	91	2
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$445,422	65	1
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$361,104	52	0
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$354,116	76	0
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$287,757	32	22
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$194,973	40	1
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$104,443	32	0
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$84,591	42	22
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$80,752	36	19
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$76,470	24	0
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$26,825	27	11
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$26,218	10	3
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$7,227	13	3
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$4,054	3	0
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$2,041	8	1
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$110	1	0
Total	$45,299,506		

Plan Summary

Participant Fund Transfers

7/1/2019 - 6/30/2020	
INVESTMENT OPTIONS	Total
GUARANTEED INCOME FUND	$3,815,541
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$494,734
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	$125,363
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$121,627
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$62,046
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$4,828
VANGUARD TARGET RETIREMENT 2060 FUND INVESTOR SHARES	($1,484)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($3,468)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	($7,341)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	($9,338)
VANGUARD TARGET RETIREMENT 2050 FUND INVESTOR SHARES	($38,552)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	($45,295)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($51,532)
VANGUARD TARGET RETIREMENT INCOME FUND INVESTOR SHARES	($89,563)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($101,801)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	($104,032)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($143,926)
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	($156,964)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($183,130)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	($197,344)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	($227,040)
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	($270,959)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	($275,727)
VANGUARD 500 INDEX FUND ADMIRAL SHARES	($844,515)
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	($931,380)
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	($940,751)
TOTAL	$0

7/1/2020 - 6/30/2021	
INVESTMENT OPTIONS	Total
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$5,038,925
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$4,350,724
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$4,338,821
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$2,331,760
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$1,731,090
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$627,176
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$349,697
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$268,771
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$85,979
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$71,804
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$68,877
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$39,577
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$25,425
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$24,021
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$22,311
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$22,224
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$22,199
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$19,650
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$6,074
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$1,690
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$262
VANGUARD TARGET RETIREMENT 2065 FUND INVESTOR SHARES	($1,690)
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	($2,519)
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	($6,074)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($8,824)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($11,891)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	($20,870)
VANGUARD TARGET RETIREMENT 2045 FUND INVESTOR SHARES	($22,199)
VANGUARD TARGET RETIREMENT 2055 FUND INVESTOR SHARES	($22,311)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($22,502)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	($38,249)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($57,094)
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	($71,804)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	($120,153)
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	($181,542)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($265,464)
VANGUARD TARGET RETIREMENT 2060 FUND INVESTOR SHARES	($268,771)
GUARANTEED INCOME FUND	($356,627)
VANGUARD TARGET RETIREMENT 2050 FUND INVESTOR SHARES	($649,922)
VANGUARD TARGET RETIREMENT INCOME FUND INVESTOR SHARES	($1,720,530)
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	($2,339,604)
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	($3,889,911)
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	($4,339,543)
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	($5,028,961)
TOTAL	$0

Plan Summary

Participant Fund Transfers

January 1, 2021 to June 30, 2021

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$0	$227	$77,354	$1,177,974	$3,367,649	$415,722	$5,038,925
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$0	$163	$4,452	$19,177	$2,481,415	$1,833,614	$4,338,821
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$0	$177	$641,607	$1,625,811	$19,996	$44,169	$2,331,760
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$0	$7,173	$20,602	$130,986	$429,641	$1,142,687	$1,731,090
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$0	$196,997	$366,496	$14,975	$33,312	$15,396	$627,176
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$314	$151,083	$507	$1,079	$115,789	$0	$268,771
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$0	$0	$0	$20,512	$138,407	$5,128	$164,048
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$0	$0	($23,515)	$199,761	($13,628)	$162,618
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$0	$0	$0	$0	$80,756	$6,580	$87,336
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$67,092	$8,013	$75,104
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$0	$173	$134	$59,828	$11,669	$0	$71,804
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$0	$318	$572	$84	$28,293	$39,609	$68,877
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$0	($2,308)	$1,205	$50,014	($11,103)	$37,808
GUARANTEED INCOME FUND	$0	$0	$7,844	($41,447)	$76,319	($16,613)	$26,103
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$0	$0	$0	$21,515	$3,910	$25,425
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$0	$0	$17,582	$2,021	$5,142	$24,744
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$0	$0	$0	$4,926	$19,542	$24,468
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$0	$17,700	$69	$1,241	$0	$3,301	$22,311
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$0	$300	$18,835	$2,417	$648	$0	$22,199
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$0	$0	$1,941	$19,200	($129)	$21,012
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$8,898	$5,252	$14,150
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$0	$157	$533	$79	$973	$4,332	$6,074
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$0	$0	$0	($73)	$3,877	$3,805
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$0	$319	$69	$1,302	$0	$0	$1,690
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2065 FUND INVESTOR SHARES	$0	($319)	($69)	($1,302)	$0	$0	($1,690)
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	($2,519)	$0	($2,519)
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	$0	($157)	($533)	($79)	($973)	($4,332)	($6,074)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	($11,812)	($79)	($11,891)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$0	$0	$0	($451)	($20,176)	($20,627)
VANGUARD TARGET RETIREMENT 2045 FUND INVESTOR SHARES	$0	($300)	($18,835)	($2,417)	($648)	$0	($22,199)
VANGUARD TARGET RETIREMENT 2055 FUND INVESTOR SHARES	$0	($17,700)	($69)	($1,241)	$0	($3,301)	($22,311)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$0	$3,553	$20,512	($47,109)	$0	($23,044)
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	$0	($173)	($134)	($59,828)	($11,669)	$0	($71,804)
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	$0	($318)	($322)	($84)	($111,504)	($39,609)	($151,837)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	($171,244)	$3,812	($167,431)
VANGUARD TARGET RETIREMENT 2060 FUND INVESTOR SHARES	($314)	($151,083)	($507)	($1,079)	($115,789)	$0	($268,771)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$0	($1,245)	$35	($350,001)	($4,684)	($355,896)
VANGUARD TARGET RETIREMENT 2050 FUND INVESTOR SHARES	$0	($196,997)	($366,997)	($14,975)	($33,312)	($15,580)	($627,861)
VANGUARD TARGET RETIREMENT INCOME FUND INVESTOR SHARES	$0	($7,173)	($20,602)	($130,986)	($429,641)	($1,142,687)	($1,731,090)
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	$0	($177)	($649,451)	($1,625,811)	($19,996)	($44,169)	($2,339,604)
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	$0	($163)	($4,201)	($19,177)	($2,481,488)	($1,833,614)	($4,338,644)
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	$0	($227)	($77,354)	($1,174,797)	($3,370,065)	($410,381)	($5,032,823)

Plan Summary

Participant Transactions

	7/1/2020 - 9/30/2020	10/1/2020 - 12/31/2020	1/1/2021 - 3/31/2021	4/1/2021 - 6/30/2021
Call Center				
Unique Callers	121	163	154	105
Total Call Volume	196	243	306	177
% of Total Unique Callers	9.8%	13.4%	12.8%	8.4%
Prudential TH % of Total Unique Callers as of 12/31/2020	7.44%			
Participant Website				
Registered Participants	474	478	465	462
Unique Web Logins	185	190	224	197
Total Web Logins	2,593	2,375	2,461	2,501
% of Total Unique Web Logins	15.0%	15.6%	18.7%	15.7%
Prudential TH % of Total Web Logins as of 12/31/2020	16.05%			

Call Center Reason Category	9/30/2020	12/31/2020	3/31/2021	6/30/2021
Account Explanations	41	47	60	49
Allocation Changes & Exchange	0	1	3	0
Contributions	4	5	12	10
Disbursements	134	160	133	87
Enrollments	0	0	0	2
Forms	1	5	1	1
Fund Information	2	2	5	3
Hardships	1	4	33	9
IFX	0	0	0	0
IVR or Web Assistance	2	3	1	2
Loans	0	3	2	0
Other	6	4	10	2
Payment Questions	0	0	0	0
Plan Explanations	2	4	2	1
Regen Reg Letter	0	0	0	0
Status of Research	0	2	4	4
Tax Information	0	0	27	5
Website Processing	3	3	13	2

Definitions:
Unique Callers – The number of individuals that spoke to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would only be counted once).
Total Call Volume – The number of calls to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would be counted five times).
% of Total Unique Callers - The Unique Callers during the reporting period divided by total participants with a balance in the plan (includes all participant statuses) as of the reporting end date.
Prudential Taft Hartley % of Total Unique Callers as of 12/31/20 - The sum of Unique Callers during 4Q20 across all Prudential Taft Hartley plans divided by the sum of total participants with a balance (includes all participant statuses) across all Prudential Taft Hartley plans as of 12/31/20.
Registered Participants: The total number of individuals that established an account as of the reporting end date, for which they can access their retirement plan via the Participant Website.

Plan Summary

Cashflow

July 1, 2020 to June 30, 2021

INVESTMENT OPTIONS	Beginning Balance	Contributions	Distributions	Transfers In	Transfers Out	Market Value Adj.^	Ending Balance
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$270,249	$4,173	($43,980)	$23,590	($1,365)	$101,450	$354,116
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$2,679,982	$9,009	($274,280)	$253,453	($518,917)	$1,028,038	$3,177,285
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$2,264,609	$12,431	($323,662)	$30,719	($87,813)	$28,056	$1,924,340
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$873,925	$7,353	($139,522)	$43,154	($19,133)	$111,366	$877,142
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$971,005	$10,381	($109,041)	$14,650	($37,152)	$392,046	$1,241,889
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$104,309	$1,727	($3,906)	$25,425	$0	$67,417	$194,973
GUARANTEED INCOME FUND	$9,546,269	$70,440	($1,441,253)	$1,597,077	($1,953,703)	$135,589	$7,954,418
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$476,495	$4,418	($47,660)	$124,686	($85,109)	$210,579	$683,409
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	$3,205,017	$3,051	($338,241)	$336,935	($4,226,845)	$1,020,083	$0
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$10,912	($85,029)	$4,675,632	($324,908)	$468,211	$4,744,818
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$3,948,521	$17,678	($558,957)	$731,472	($381,776)	$1,494,195	$5,251,133
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$126,741	$1,805	($50,635)	$25,000	($36,891)	$38,424	$104,443
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$497,328	$6,508	($151,478)	$109,620	($147,869)	$131,313	$445,422
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$132,437	$297	($53,971)	$38,284	($47,109)	$6,531	$76,470
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$0	$904	$0	$6,074	$0	$249	$7,227
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$0	$15,956	($499,406)	$4,338,821	$0	$144,070	$3,999,440
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$0	$7,946	$0	$68,877	$0	$3,930	$80,752
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$0	$15,833	($55,023)	$5,041,563	($2,638)	$222,549	$5,222,284
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$0	$8,343	$0	$71,804	$0	$4,444	$84,591
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$0	$17,967	($59,657)	$2,339,604	($7,844)	$118,630	$2,408,700
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$0	$5,412	($2,361)	$22,199	$0	$1,575	$26,825
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$0	$5,488	$0	$627,861	($685)	$35,775	$668,439
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$0	$2,300	$0	$22,311	$0	$1,607	$26,218
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$0	$3,595	$0	$268,771	$0	$15,391	$287,757
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$0	$184	$0	$1,690	$0	$168	$2,041
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$0	$11,237	($82,757)	$1,731,090	$0	$45,548	$1,705,117
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$1,059,242	$9,876	($249,605)	$69,235	($90,105)	$414,580	$1,213,223
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$477,182	$7,303	($35,629)	$85,950	($66,300)	$136,435	$604,940
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,262,766	$10,384	($221,536)	$149,208	($269,361)	$635,368	$1,566,829
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	$4,439	$1,155	$0	$0	($6,074)	$480	$0
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	$3,874,736	$48,230	($197,789)	$10,772	($4,350,315)	$614,366	$0
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	$201,584	$6,017	($64,854)	$50,530	($232,072)	$38,796	$0
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	$4,710,471	$42,401	($611,186)	$20,207	($5,049,168)	$887,276	$0
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	$54,916	$4,249	($116)	$0	($71,804)	$12,754	$0
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	$2,087,497	$33,764	($308,379)	$0	($2,339,604)	$526,723	$0
VANGUARD TARGET RETIREMENT 2045 FUND INVESTOR SHARES	$13,650	$1,918	($2,912)	$0	($22,199)	$9,543	$0
VANGUARD TARGET RETIREMENT 2050 FUND INVESTOR SHARES	$616,826	$6,238	($129,702)	$0	($649,922)	$156,561	$0
VANGUARD TARGET RETIREMENT 2055 FUND INVESTOR SHARES	$30,396	$3,134	($19,000)	$0	($22,311)	$7,782	$0
VANGUARD TARGET RETIREMENT 2060 FUND INVESTOR SHARES	$222,692	$3,788	($19,384)	$0	($268,771)	$61,676	$0
VANGUARD TARGET RETIREMENT 2065 FUND INVESTOR SHARES	$1,307	$10	$0	$0	($1,690)	$374	$0
Totals	$39,713,280	$433,802	($6,180,915)	$22,956,263	($21,317,764)	$9,329,574	$44,934,239

^This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.

Plan Summary

Fund Allocation by Age Group as of June 30, 2021

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$15,758	$37,763	$87,466	$120,877	$92,253	$354,116
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$509	$96,042	$396,210	$1,668,985	$1,015,540	$3,177,285
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$148	$75,193	$224,411	$805,259	$819,327	$1,924,340
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$258	$43,796	$62,274	$336,634	$434,180	$877,142
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$1,279	$83,176	$154,216	$433,550	$569,668	$1,241,889
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$337	$2,023	$46,900	$38,704	$107,009	$194,973
GUARANTEED INCOME FUND	$10	$13,223	$223,052	$908,492	$3,863,794	$2,945,847	$7,954,418
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$237	$17,031	$67,676	$488,601	$109,863	$683,409
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	$0	$0	$0	$0	$0	$0	$0
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$1,763	$84,664	$330,481	$2,228,041	$2,099,869	$4,744,818
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$0	$15,819	$228,084	$784,850	$2,505,425	$1,716,954	$5,251,133
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$10,234	$767	$42,616	$48,677	$2,149	$104,443
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$3,198	$45,417	$81,961	$142,309	$172,536	$445,422
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$155	$5,358	$20,866	$19,557	$30,533	$76,470
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$0	$161	$548	$122	$1,536	$4,860	$7,227
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$0	$168	$4,602	$19,915	$1,823,207	$2,151,547	$3,999,440
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$0	$331	$588	$88	$37,623	$42,123	$80,752
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$0	$237	$79,991	$1,017,881	$3,685,561	$438,613	$5,222,284
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$0	$182	$140	$69,038	$15,232	$0	$84,591
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$0	$186	$621,723	$1,718,849	$21,455	$46,488	$2,408,700
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$0	$1,385	$20,196	$4,430	$814	$0	$26,825
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$0	$209,969	$389,993	$16,952	$35,242	$16,283	$668,439
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$0	$20,473	$73	$1,351	$0	$4,320	$26,218
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$332	$162,504	$937	$1,647	$122,308	$29	$287,757
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$0	$337	$73	$1,602	$0	$29	$2,041
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$0	$7,943	$21,958	$108,370	$459,316	$1,107,530	$1,705,117
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$7,433	$52,068	$168,718	$509,216	$475,788	$1,213,223
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$7,305	$30,923	$159,961	$282,642	$124,109	$604,940
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$8,360	$32,786	$176,794	$603,386	$745,504	$1,566,829
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	$0	$0	$0	$0	$0	$0	$0
Total Assets	$341	$489,893	$2,198,964	$6,674,138	$20,297,951	$15,272,951	$44,934,239
% of Assets	0.0%	1.1%	4.9%	14.9%	45.2%	34.0%	100%
Total Participants	2	59	153	289	468	284	1,255
Average Account Balance	$171	$8,303	$14,372	$23,094	$43,372	$53,778	$35,804

Plan Summary

Participant Count by Fund by Age Group as of June 30, 2021

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	0	4	16	19	27	10	76
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	0	2	13	39	96	69	219
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	0	1	16	26	84	69	196
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	0	1	10	14	39	24	88
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	0	4	13	28	63	48	156
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	0	3	4	14	11	8	40
GUARANTEED INCOME FUND	1	10	39	90	224	144	508
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	0	2	7	14	24	14	61
TOUCHSTONE SANDS CAPITAL INSTITUTIONAL GROWTH FUND	0	0	0	0	0	0	0
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	0	2	10	26	65	62	165
VANGUARD 500 INDEX FUND ADMIRAL SHARES	0	6	22	69	152	111	360
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	0	3	3	14	11	1	32
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	0	5	13	16	18	13	65
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	0	1	6	4	11	2	24
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	0	1	2	3	5	2	13
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	0	1	4	8	94	97	204
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	0	2	2	2	24	6	36
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	0	1	9	97	206	73	386
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	0	1	1	32	8	0	42
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	0	1	47	92	10	7	157
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	0	2	17	6	2	0	27
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	0	25	48	5	11	4	93
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	0	5	1	3	0	1	10
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	1	20	3	3	4	1	32
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	0	2	1	4	0	1	8
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	0	6	10	44	94	119	273
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	0	5	13	23	54	42	137
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	0	4	14	15	42	16	91
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	0	4	12	23	63	50	152
VANGUARD TARGET RETIREMENT 2015 FUND INVESTOR SHARES	0	0	0	0	0	0	0
VANGUARD TARGET RETIREMENT 2020 FUND INVESTOR SHARES	0	0	0	0	0	0	0
VANGUARD TARGET RETIREMENT 2025 FUND INVESTOR SHARES	0	0	0	0	0	0	0
VANGUARD TARGET RETIREMENT 2030 FUND INVESTOR SHARES	0	0	0	0	0	0	0
VANGUARD TARGET RETIREMENT 2035 FUND INVESTOR SHARES	0	0	0	0	0	0	0
VANGUARD TARGET RETIREMENT 2040 FUND INVESTOR SHARES	0	0	0	0	0	0	0
Total Participants	2	59	153	289	468	284	1,255
Average # of Funds Per Participant	1.0	2.1	2.3	2.5	3.1	3.5	2.9

Plan Summary

Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.

Customer should promptly report any inaccuracy or discrepancy to the brokerage firm(s).

All oral communications should be re-confirmed in writing to protect the customer's legal rights, including rights under the Securities Investor Protection act (SIPA).

This information should not be considered an offer or solicitation of securities, insurance products or services. No offer is intended nor should this material be construed as an offer of any product. The information is being presented by us solely in our role as the plan's service provider and or record keeper.

Retirement products and services are provided by Prudential Retirement Insurance and Annuity Company, Hartford, CT, or its affiliates.

Prudential's Book of Business averages are as of 12/31/2020.

Section II Lifetime Income Statement

Prudential Retirement
Post Office Box 5012
Scranton, PA 18505

Employer Logo

401(K) PLAN
October 1, 2020 - December 31, 2020

At Your Service

Visit **www.prudential.com**
800-778-9813
Hearing Impaired: Call (TDD) 800-834-2766

Participant Name and Address

00001004290100000

Email: We don't have a valid email address for you - add it today!

Account Overview

Beginning Value on 10/01/2020	$753,259.88
Additions	0.00
Deductions	-32.95
Change in Value	84,228.01
Ending Value on 12/31/2020	**$837,454.94**
Vested Percentage	**100%**
My Year to Date Contributions	**$26,000.00**
My Organization's Year to Date Contributions	**$15,405.31**

For details, log on to your account at **www.prudential.com**

Personal Performance as of 12/31/2020

Since you don't have a full quarter of information your Personal Performance will be available next quarter.

Lifetime Income Overview as of 12/31/2020

The estimates below are illustrative only based on the assumptions outlined by the Department of Labor. You can calculate a more personalized estimate of lifetime income using our online calculator. Please see the section Lifetime Income Overview information below for additional information.

Account Balance As of 12/31/2020 (includes outstanding loan balance not defaulted)	Monthly Payment at age 67 (Single Life Annuity)	Monthly Payment at age 67 (Qualified Joint and 100% Survivor Annuity)
$837,454.94	$350.00/month for the life of participant.	$300.00/month for the life of participant. $300.00/month for the life of participant's surviving spouse

Lifetime Income Overview information

The estimates above are illustrative only based on the assumptions shown, as outlined by the Department of Labor. The monthly payment options may or may not be available under the terms of plan. Please contact your plan administrator or Prudential Retirement for information regarding available options.

You have the option of receiving a more personalized estimate of lifetime income that is separate from this overview. Your personalized estimate can include information that you provide such as projected contributions and earnings, your actual retirement date, personal savings, and other assumptions. Get your estimate by using the "Estimated Retirement Income" calculator available by logging into your account at www.prudential.com/online/retirement.

This statement provides you with information about how much monthly income you could collect at retirement based on your current account balance. The estimated monthly payments in this statement are for illustrative purposes only: they are not a guarantee. Having this information now may help you plan how much money to save for your retirement.

The estimated monthly payments in this statement assume that your account balance is 100% vested and that, if you have taken a loan from the plan and you are not in default, the loan has been fully repaid.

The estimates refer to payments in one of two payment forms, a single life annuity and a qualified joint and survivor annuity. A single life annuity is an arrangement that pays you a specified amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs. A qualified joint and survivor annuity is an arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annuity would continue to provide the same fixed monthly payment to your surviving spouse for their life. An annuity with a lower survivor percentage may be available and reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime but would decrease what your surviving spouse would receive after your death.

The estimated monthly payments in this statement assume that payments begin 12/31/2020 and that you are 50 on this date. Monthly payments beginning at a younger age would be lower than shown since payments would be made over more years. Monthly payments beginning at an older age would be higher than shown since they would be made over fewer years.

The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is the same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than shown since they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than shown since they would be expected to be paid over fewer years.

The estimated monthly payments in this statement are based on an interest rate of 0.01, which is the 10-year constant maturity U.S. Treasury securities yield rate as of 05/19/2021, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payment will be, and the higher the interest rate, the larger your monthly payment will be.

The estimated monthly payments in this statement are based on how long you and a spouse, who is assumed to be your age, are expected to live. For this purpose, federal regulations require that your life expectancy be estimated using gender neutral mortality assumptions established by the Internal Revenue Service.

The estimated monthly payments in this statement are the same whether you are male or female. This is required for annuities payments from an employer's plan. However, the same amount paid for an annuity available outside of an employer's plan may provide a larger monthly payment for males than for females since females are expected to live longer.

The estimated monthly payments in this statement are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions, and fees), and the market conditions at the time of purchase will affect your actual payment amounts.

Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment. Therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.

Remember, you can use **www.prudential.com** to access detailed account information such as investment performance (including benchmarks, asset categories, and expense ratios), investment allocations, transaction history, contribution detail and much, much more!

News & Important Information**

Your retirement statement provides you with valuable information that you can use to help plan for your future. If you want to check your account online -- visit Prudential Retirement's Online Retirement Center at www.prudential.com/online/retirement. While you are there be sure to explore Signature Online - our online education resource that houses articles, interactive calculators, online courses and more.

For the latest in educational information, be sure to check out this quarter's Signature Newsletter, located at the back of your statement, to learn more about the factors that various generations may face when planning for retirement, discover the ways a 529 Plan can impact how you save for your child's college education. These articles and more wait for you in this quarter's Newsletter.

Account Activity by Fund from 10/01/20 - 12/31/20

Fund Name	Beginning Value	Additions & Deductions	Change in Value	Ending Value	Units/Shares on 12/31/2020
Fixed Income Fund	$332,631.91	$-244,612.36	$1,437.34	$89,456.89	3,135.196
Dryden S&P 500	257,936.16	154,191.54	40,579.73	452,707.43	4,847.512
Index Large Cap	50,593.17	29,270.97	10,157.03	90,021.17	4,122.405
Blend Fund Small Cap	44,313.18	26,212.47	19,646.48	90,172.13	4,895.097
Blend Fund Internatioal	47,617.14	34,905.30	7,792.08	90,314.52	4,634.368
Stock Fund	20,168.32	-0.87	4,615.35	24,782.80	119.045
Total	**$753,259.88**	**$-32.95**	**$84,228.01**	**$837,454.94**	

Non-Investment Fee/Expense & Adjustments

Transaction Date	Description	Amount
10/01/20	Plan Administration Expense	$-32.95
Total		**$-32.95**

Auto-Rebalancing Summary

You are enrolled in Auto-Rebalancing.

- ✦ **Rebalancing Frequency:** Annually
- ✦ **Next Rebalance Date*:** 12/17/21

*Prudential Retirement reserves the right to change the rebalance date in extraordinary circumstances. If the change was not due to unforeseen circumstances, we will provide two weeks advance notice prior to making such a change.

In applying particular asset allocation models to your individual situation, you should consider your other assets, income, and investments (e.g., equity in a home, Social Security benefits, individual retirement plan investments, savings accounts, and interests in other qualified and non-qualified plans) in addition to your interests in the plan.

Your Contribution Summary

	Contribution Rate	Contributions This Period	Contributions Since Jan. 1	Contributions Since Prudential	Vested Amount on 12/31/2020
You Contributed					
Before Tax	8%	$0.00	$26,000.00	$255,053.26	$518,053.93
Roth 401K		0.00	0.00	5,718.10	7,941.62
Your Employer Contributed					
Post 2009 Company Match		$0.00	$15,405.31	$136,564.18	$256,396.77
Prior Match		0.00	0.00	706.50	0.00
Pre 2010 Company Match		0.00	0.00	9,204.12	55,062.62
Prior Sh Match		0.00	0.00	9,203.99	0.00
Total		**$0.00**	**$41,405.31**	**$416,450.15**	**$837,454.94**

Your first Roth contribution was made on: 05/04/2017. Your Roth five-taxable-year period starts on January 1 of that year.

The deferral amount does not include catch-up contributions.

Information on your vesting is based on data provided to Prudential and is subject to confirmation by your Plan Administrator.

Fund Performance

Please note: Fund categories are organized from least aggressive to most aggressive.
➤ *Indicates the funds or other investment options you are invested in.*

Please note that although the performance data shown is gathered from sources deemed reliable, completeness and accuracy cannot be guaranteed. This performance data may be preliminary and is subject to change. The performance quoted represents past performance. The investment return and principal value will fluctuate so that an investor's shares or units, when redeemed, may be worth more or less than original cost. Past performance does not guarantee future results. Current performance may be lower or higher than the performance data quoted. *{For performance information current to the most recent month end, please call 1-877-778-2100 or visit our website at www.prudential.com/online/retirement.}* **Past performance is not indicative of future performance and short periods of performance may be particularly unrepresentative of long-term performance. As noted below, in the column entitled "10 Years or {Since Inception}," performance numbers displayed in brackets indicate performance Since Inception of the fund or benchmark.**
Data presented is as of the period specified for this report, unless otherwise specified within a table heading. For mutual funds, the fund company may have more recent data available on its website. Price corrections that impact performance data may occur after production of this material.

		This Period (%)	Year to Date (%)	Average Annual Total Returns One Year (%)	3 Years (%)	5 Years (%)	10 Years or {Since Inception} (%)	Inception Date	Gross Expense Ratio* (%)	Net Expense Ratio* (%)
	Stable Value									
	Benchmark: 5 Yr Treasury Avg Yield [8,18]	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*			
➤	Fixed Income Fund [2]	N/A	3.00	N/A	N/A	N/A	N/A	07/29/16	0.42	0.42
	Wells Fargo Stable Val C [2]	N/A	2.09	N/A	N/A	N/A	N/A	06/01/06	0.50	0.50
	Fixed Income - High Yield Bond									
	Benchmark: Bloomberg Barclays Corporate High Yield [8,9,10]	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*			
	High Yield Bond / Prudential [1,2,3,4]	N/A	7.36	N/A	N/A	N/A	N/A	10/27/02	0.32	0.32
	Large Cap - Blend									
	Benchmark: Dow Jones U.S. Total Stock Market Index [8,14]	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*			
➤	Dryden S&P 500 Index [2,7]	N/A	18.35	N/A	N/A	N/A	N/A	12/31/87	0.04	0.04
➤	Large Cap Blend Fund [2]	N/A	19.76	N/A	N/A	N/A	N/A	09/28/15	0.42	0.42
	US Total Stock Market Idx [2]	N/A	20.86	N/A	N/A	N/A	N/A	12/11/09	0.03	0.02
	Mid Cap - Blend									
	Benchmark: Russell MidCap Index [8,15,16]	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*			
	BlackRock Eq Market Idx [2,6]	N/A	32.13	N/A	N/A	N/A	N/A	06/30/97	0.04	0.03
	Mid Cap Blend Fund [2,6]	N/A	17.10	N/A	N/A	N/A	N/A	09/28/15	0.56	0.56
	Small Cap - Blend									
	Benchmark: Russell 2000 Index [8,16,17]	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*			
➤	Small Cap Blend Fund [2,6]	N/A	19.52	N/A	N/A	N/A	N/A	09/28/15	0.63	0.63
	International - Large Blend									
	Benchmark: MSCI EAFE (net) [8,11,12,13]	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*			
➤	International Stock Fund [2,5]	N/A	8.41	N/A	N/A	N/A	N/A	10/29/09	0.57	0.57
	All World ex-US Stock Index [2,5]	N/A	11.09	N/A	N/A	N/A	N/A	09/20/10	0.06	0.06

Fund Performance (continued)

Please note: Fund categories are organized from least aggressive to most aggressive.

➤ *Indicates the funds or other investment options you are invested in.*

	This Period (%)	Year to Date (%)	One Year (%)	3 Years (%)	5 Years (%)	10 Years or {Since Inception} (%)	Inception Date	Gross Expense Ratio* (%)	Net Expense Ratio* (%)
			Average Annual Total Returns						
Company Stock ➤	N/A	1.83	N/A	N/A	N/A	N/A	04/01/82		

*Expense Ratios

The net and gross expenses shown include the total operating expenses of the funds and the indirect expenses of the funds' underlying portfolios. Your investment returns are reduced by various fees and expenses. For each investment option, expense ratios are presented as an annual percentage. Depending on the type of investment, these charges are paid to Prudential or to unaffiliated mutual fund complexes or bank collective trusts.

Gross Expense Ratio - The Gross Expense Ratio represents the percentage of fund assets paid for operating expenses and management fees. It typically includes the following types of fees: accounting, administrator, advisor, auditor, board of directors, custodial, distribution (12b-1), legal, organizational, professional, registration, shareholder reporting, sub-advisor, and transfer agency. The Gross Expense Ratio does not reflect a fund's brokerage costs, fee waivers, or investor sales charges.

Net Expense Ratio - The Net Expense Ratio represents fees charged against fund assets after adjustment for any fee waivers, if applicable. The Net Expense Ratio will equal the Gross Expense Ratio when no fee waivers are in place.

Expenses have been reduced pursuant to contractual agreements, subject to change, to waive payment or provide reimbursement of certain otherwise permissible charges. Please review the Fund Fact sheet or prospectus for more information regarding expense ratios. For stable value investments, the net expense ratio represents the contractual charges deducted from the gross interest rate to arrive at the net interest rate credited to balances held in those investments. "N/A" indicates the fund was not in existence or data was not available/applicable at the time this statement was printed.

For plans with registered products, investors should carefully consider a fund's investment objectives, risks, charges and expenses before investing. The prospectus and (if available) summary prospectus contain complete information about the investment options available through your plan. Please call the number on the front of your statement for a free prospectus and (if available) a summary prospectus containing this and other information about our funds. You should read the prospectus and summary prospectus (if available) carefully before investing. For variable insurance products, please read and consider carefully both the contract and fund prospectuses, if applicable, carefully before investing. It is possible to lose money by investing in securities.

Some mutual funds and bank collective trusts, or their affiliates, compensate Prudential for selling their shares and servicing accounts, as detailed in the Fact Sheet for that investment option. For other investment options, the charges reflected in the Expense Ratio are typically deducted by Prudential in return for investment and recordkeeping services, and product distribution. In some cases, the charges also enable Prudential to satisfy a request for allowances to defray certain expenses. Programs may not include investment options with lower fee structures or lower cost share classes in order to compensate Prudential, in the aggregate, for servicing the account.

Any fees and expenses that you pay will have an impact on your retirement savings over time. As an example consider an account holder who began the year with a $10,000 account balance and enjoyed an investment return of 5% in a fund with an Expense Ratio of 0.85%. At the end of the year, the individual would have paid $89.25 for the services associated with the account.

These returns are net of investment-related fees and charges as well as current contract charges, including asset charges (if applicable). Your actual rate of return may differ from these returns depending upon your specific account activity (including the timing of your contributions and purchases and other account transactions as well as any changes in your contract charges). Investments in the market-valued funds involve the risk and reward associated with the securities markets. The Inception Date represents the date assets were first invested in the fund or the date a specific share class was initiated. "N/A" indicates the fund was not in existence or data was not available/applicable at the time this statement was printed.

1 The Separate Account. Your retirement plan purchases units of a Separate Account established and made available as an investment option under group variable annuity contracts issued by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford CT. The Separate Account holds the investment securities, and associated voting rights belong to the Separate Account. For tax purposes, PRIAC owns the assets in the Separate Account and receives any dividends-received deduction. As defined by ERISA Section 3(38), PRIAC is the investment manager of the Separate Account. Pursuant to CFTC Rule 4.5, PRIAC has claimed an exclusion from registration as a commodity pool operator with respect to the Fund. The investment guidelines for this Separate Account prohibit leverage.

2 Frequent exchanging of investment options may harm long-term investors. Policies may be in effect at the plan or the investment level to detect and deter exchanges that may be abusive. Such policies may require us to modify, restrict, suspend or terminate purchase or exchange privileges and impose redemption fees. Please refer to the prospectus, if available for the investment, for information on these potential restrictions and any applicable redemption fees. Otherwise, please contact your Prudential Representative.

3 Effective 03/24/2014, Prudential Fixed Income Management, a division of PGIM (formerly known as Prudential Investment Management. Inc or PIM) replaced Caywood Scholl as the manager for the Fund. Performance prior to 03/24/2014 represents Caywood Scholl. As a result of the manager replacement, the Fund's name changed to High Yield Bond / Prudential Fund.

Fund Performance (continued)

4 Fixed income investment (bond) funds are subject to interest rate risk their value will decline as interest rates rise. Fund shares are not guaranteed by the U.S. Government. High yield junk bonds involve a greater risk of default of payment of principal and interest than higher-rated bonds. Also, these bonds tend to be less liquid than higher-rated securities. Therefore, an investment in the Fund may not be appropriate for short-term investing.
5 Investing in foreign securities presents certain unique risks not associated with domestic investments, such as currency fluctuation and political and economic changes. This may result in greater share price volatility.
6 Small and mid-sized companies may present greater opportunities for capital appreciation, but may also involve greater risks than larger companies. As a result, the value of stocks issued by these companies may fluctuate more than stocks of larger issuers.
7 The performance quoted represents past performance. Past performance does not guarantee future results. Current performance may be lower or higher than the performance data quoted. For performance information current to the most recent month end, please call 800-778-9813 or visit our website at www.prudential.com.
8 Investors cannot invest directly in an index.
9 Measures the performance of USD-denominated, non-investment grade, fixed-rate, taxable corporate bonds, including corporate bonds, fixed-rate bullet, putable, and callable bonds, SEC Rule 144A securities, Original issue zeros, Pay-in-kind (PIK) bonds, Fixed-rate and fixed-to-floating capital securities.
10 Source: Bloomberg Barclays Indices, POINT 2020 Bloomberg Barclays Inc.: Bloomberg Barclays and POINT are registered trademarks of Bloomberg Barclays Inc. or its affiliates.
11 Copyright MSCI 2020. All Rights Reserved. Without prior written permission of MSCI, this information and any other MSCI intellectual property may only be used for your internal use, may not be reproduced or redisseminated in any form and may not be used to create any financial instruments or products or any indices. This information is provided on an as is basis, and the user of this information assumes the entire risk of any use made of this information. Neither MSCI nor any third party involved in or related to the computing or compiling of the data makes any express or implied warranties, representations or guarantees concerning the MSCI index-related data, and in no event will MSCI or any third party have any liability for any direct, indirect, special, punitive, consequential or any other damages (including lost profits) relating to any use of this information.
12 The MSCI EAFE Index is designed to represent the performance of large and mid-cap securities across 21 developed markets, including countries in Europe, Australasia and the Far East, excluding the U.S. and Canada. The Index is available for a number of regions, market segments/sizes and covers approximately 85% of the free float-adjusted market capitalization in each of the 21 countries.
13 MSCI has not approved, reviewed or produced this report, makes no express or implied warranties or representations and is not liable whatsoever for any data in the report. You may not redistribute the MSCI data or use it as a basis for other indices or investment products. Certain information contained in this product or report is derived by PGIM, Inc. in part from MSCI's EAFE, Emerging Markets, Europe ex U.K., Japan Net Dividend, Pacific Ex Japan Net Dividend and/or United Kingdom Net Dividend Index (the Index Data). However, MSCI has not reviewed this product or report, and MSCI does not endorse or express any opinion regarding this product or report or any analysis or other information contained herein or the author or source of any such information or analysis. Neither MSCI nor any third party involved in or related to the computing or compiling of the Index Data makes any express or implied warranties, representations or guarantees concerning the Index Data or any information or data derived therefrom, and in no event shall MSCI or any third party have any liability for any direct, indirect, special, punitive, consequential or any other damages (including lost profits) relating to any use of this information. Any use of the Index Data requires a direct license from MSCI. None of the Index Data is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such.
14 The index measures the performance of all US equity securities with readily available prices. It represents the top 95% of the US stock market based on market capitalisation. The index is float-adjusted market capitalisation weighted.
15 Measures the performance of the mid-cap segment of the US equity universe. It is a subset of Russell 1000 index and includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The index represents approximately 31% of the total market capitalization of the Russell 1000 companies. It is constructed to provide a comprehensive and unbiased barometer for the mid-cap segment. The index is completely reconstituted annually to ensure larger stocks do not distort the performance and characteristics of the true mid-cap opportunity set.
16 Source: London Stock Exchange Group plc and its group undertakings (collectively, the LSE Group). LSE Group 2020. FTSE Russell is a trading name of certain of the LSE Group companies. FTSE Russell, FTSE Russell, FTSE4Good are trade marks of the relevant LSE Group companies and are used by any other LSE Group company under license. All rights in the FTSE Russell indexes or data vest in the relevant LSE Group company which owns the index or the data. Neither LSE Group nor its licensors accept any liability for any errors or omissions in the indexes or data and no party may rely on any indexes or data contained in this communication. No further distribution of data from the LSE Group is permitted without the relevant LSE Group company's express written consent. The LSE Group does not promote, sponsor or endorse the content of this communication.
17 Measures the performance of the small-cap segment of the US equity universe. It is a subset of the Russell 3000 Index and it represents approximately 8% of the US market. It includes approximately 2,000 of the smallest securities based on a combination of their market cap and current index membership.
18 Market yield on U.S. Treasury securities at 5-year constant maturity, quoted on investment basis.

Important Information**

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings,you should take into account all of your assets, including any retirement savings outside of this account. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk.

It is also important to periodically review your investment portfolio, your investment objectives, and your investment options to help ensure that your retirement savings will meet your retirement goals.

You may also choose to visit the Department of Labor's website at **www.dol.gov/ebsa/investing.html** for additional information on investing and diversification.

Additions & Deductions to your account include any contributions, exchanges in/out, withdrawals, transferred assets, expenses, and adjustments.

Trusted Contact: You may, but are not required to, name a trusted contact person who is intended to be a resource that could assist Prudential in the event of suspected financial exploitation. Additional information is available on the Financial Industry Regulatory Authority website at www.finra.org. To add, update, or remove a trusted contact, please call our contact center.

Investments: The value of your investment in each fund is calculated at the end of the statement period (number of units/shares x the unit/share price). Any transactions pending settlement have not been included.

Non-Investment Fee/Expense & Other Adjustments reflect any fees, expenses, or adjustments that were deducted from to credited to your account during the statement period. This does not include any investment-related fees charged by an investment fund (other than any portion of the total annual operating expenses of one or more of the plan's investment funds, where such portion was credited to your account). For more information on investment fees, please review the Fund Fact Sheets which can be accessed on-line.

Stock Investments: Your plan provides employer stock as an investment option and you may be subject to restrictions that affect your ability to trade employer stock (impacting the amount and timing of your trades).

Review & Keep this statement: Your statement contains information and prices provided by third parties. Please review your statement and immediately report any problems to Prudential Retirement. If you fail to notify us within 60 days after receiving this statement, Prudential Retirement will not be obligated to correct past errors. Changes in prices received after the issuance of this statement will be reflected on your next statement. Participants are advised that any oral communications should be re-confirmed in writing to further protect their rights, including rights under the Securities Investor Protection Act. As a reminder, important documents relating to your account, such as annual notices, tax forms, transaction confirmations, and quarterly statements have been posted to Prudential's password protected website for your account and can be found under Statements & Documents. You can access these documents for both current and past periods. Once accessed, these documents can be read, printed and saved. As always, paper copies are available free of charge. Be sure to also review important profile information like your mailing address and e-mail address to ensure everything is up-to-date. Prudential, the Prudential logo and the Rock symbol are the service marks of Prudential financial, Inc. and its related entities, registered in many jurisdictions worldwide.

Prudential Retirement's group annuity contracts are issued by **Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT**, a PrudentialFinancial company.

Fund shares are offered by Prudential Investment Management Services LLC (PIMs), (Member SIPC), Newark, NJ. All registered securities transactions are effected through PIMS, a Prudential Financial company and a registered broker-dealer which acts as our agent. Information regarding compensation earned by PIMS will be furnished upon request.

Information on the holdings for any Prudential Separate Account is located at **www.prudential.com.**

You may also contact **800-778-9813** to request this information.

Managed Advice is offered by IFETBD, Inc. (as used here, " IFETBD "). IFETBD is a registered investment adviser and wholly owned subsidiary of IFETBD Group, Inc. IFETBD relies on software technology provided by its wholly owned affiliate, IFETBD Software, Inc. to provide discretionary investment management services. Managed Advice is intended for use by citizens and legal residents of the United States. IFETBD discretionary investment managed services are based on information provided, and are limited to the investment options available in your defined contribution plan. Managed Advice may lose value and is not FDIC-insured, and is not guaranteed by any government agency, bank or other financial institution. Investments in securities are subject to investment risk, including possible loss of principal. Prices of securities may fluctuate from time to time and may even become valueless. Prudential does not formulate or influence any advice provided by IFETBD, and Prudential is not a fiduciary with respect to the advice provided by IFETBD as part of the Managed Advice service. IFETBD is not an affiliate or subsidiary of Prudential.

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Section III Cybersecurity

Prudential's information privacy and data protection

Staying ahead of the risks

What Prudential customers need to know

Ensuring that personal, confidential information remains private and secure is a critical concern for plan sponsors, advisors, participants and providers. As customers seek the convenience of having their information available across multiple online platforms, the threat of a cyber security incident or potential identity theft/fraud has intensified.

While these risks can never be eliminated, a carefully designed and executed Information Privacy and Data Protection program is the best defense against malicious activity. To that end, and in our ongoing effort to ensure the best protection to our customers, Prudential has designed its Cyber Security program to adhere to regulatory requirements and to align to several industry standards and best practices. Some of those requirements and standards include:

- National Institute of Standards and Technology
- NYDFS Cybersecurity Regulation (23 NYCRR 500)
- State of Connecticut Insurance Data Security Act
- SPARK Data Security Best Practices
- ISO27001
- Employee Benefits Security Administration of the U.S. Department of Labor Cybersecurity guidance for retirement plans

Design and controls

The proliferation of online risks and threats means that privacy and security must be embedded into the design specifications and architecture of technologies, business practices and physical infrastructures.

Prudential has adopted a layered Information Security Program, which includes the following defenses:

- Multiple built-in firewall protections
- End point blocking and data loss prevention protocols
- Risk-based multi-factor for employees and customers
- Layered network, database and operating system defenses, including an industry-leading tool set
- “Least privileged” user access to data and applications
- Secured data sharing using industry-standard encryption solutions

Our control environment is further strengthened by requirements within our business processes around the collection, and use and storage of personal information, which are regularly assessed.

Continuous monitoring and education

In conjunction with the defenses listed above, Prudential performs real-time monitoring to test the strength of its systems. This includes:

- Risk-based vulnerability scanning and remediation across both the external and internal network and in all environments including DevOps
- Deployment of intrusion detection / intrusion prevention systems throughout the network, with monitoring by Prudential’s Centralized Security Operation Center (CSOC) 24 hours a day / 7 days a week
- Malware detection and infected device quarantine procedures
- Security and Privacy awareness education

Finally, ongoing dialogue and Q&A sessions with new and existing clients contribute to our extensive knowledge base, allowing Prudential to better understand key points of concern and adjust our approaches based on feedback.

Awareness and training

Establishing a business environment that values and rewards integrity is the best foundation to ensure the successful implementation of data security and privacy principles. Prudential takes this a step further by making sure all employees – and employees with access to personal, confidential information in particular – are aware of the threat of malicious activity and well-trained in how to avoid situations with a heightened risk of exposure.

At Prudential, all employees are held to the standards outlined in the following policies:

- Prudential's code of conduct, Making the Right Choices, which requires that we protect information as a critical component in meeting our obligations to customers, employees and shareholders.
- Prudential's privacy policy, Confidentiality of Personal Information, which requires that we keep personal information confidential.
- All employees are required to attest that they are following Prudential's code of conduct and ethics standards on an annual basis.

From a best practice standpoint, we promote awareness of trends in cyber fraud and threats to privacy through regular articles on our intranet site and through leadership and team discussions of our responsibilities to our customers.

Continuous program growth

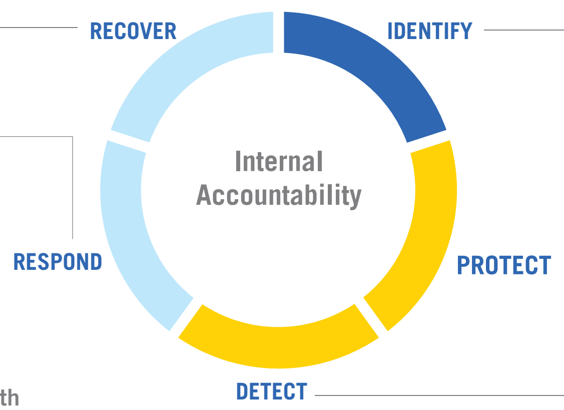
We understand that in order to continuously protect our customer assets, we need to stay a step ahead of industry vulnerabilities.

Through ongoing assessments, we have information security program initiatives to continue to enhance the security on our websites and internal applications. The Information Security and Privacy initiatives roadmap is designed to continuously improve each program. It's never-ending because the threats and landscape continue to change. As an organization, we understand that, so we budget, source and educate as an ongoing requirement.

Prudential's commitment is that, in addition to maintaining its Information Security and Privacy programs, the company is continually investing in new security tools and controls to all access points, external and internal, as new information becomes available or new threats or patterns of suspicious activity are identified.

Our program is modeled after the National Institute of Standards and Technology (NIST) framework:

- Collaboration across Prudential to track, report and respond to threats
- Documented and tested incident response plans
- Dedicated cyber forensics team



- Internal and external audits
- Peer and industry assessments
- Regulatory oversight
- Risk management

- 24/7 Cyber Security Operations Center
- External threat intelligence
- Defenses tested through Red team exercises and penetration testing
- Enterprise training and awareness

Prudential's framework aligns with industry standards

Employee Benefits Security Administration United States Department of Labor Cyber Security Program Best Practice

ISO 27001

THE SPARK Institute

NIST National Institute of Standards and Technology U.S. Department of Commerce

Best practices – Employee Benefits Security Administration of U.S. DOL (April 2021)

Because Prudential's cyber security program is already aligned with ISO27001 and other industry recognized standards, Prudential is already well-positioned to align with EBSA's cybersecurity principles:

1. Have a formal, well-documented cybersecurity program.
2. Conduct prudent annual risk assessments.
3. Have a reliable annual third-party audit of security controls.
4. Clearly define and assign information security roles and responsibilities.
5. Have strong access control procedures.
6. Ensure that any assets or data stored in a cloud or managed by a third-party service provider are subject to appropriate security reviews and independent security assessments.
7. Conduct periodic cybersecurity awareness training.
8. Implement and manage a secure system development life cycle (SDLC) program.
9. Have an effective business resiliency program addressing business continuity, disaster recovery, and incident response.
10. Encrypt sensitive data, stored and in transit.*
11. Implement strong technical controls in accordance with best security practices.
12. Appropriately respond to any past cybersecurity incidents.

*Data transmissions protected via trusted network with dedicated devices and peripherals. Our self-contained, secure computing facility secures all data transmissions including those possible in the event of a dynamic routing update.

For more information about Prudential's information privacy and data protection program, contact your Prudential representative.

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